

Teacher – KIPP Aspire Academy

Primary Purpose of Position

Teachers are responsible for being high-quality, innovative, rigorous, and effective educators, committed to every student learning and making no excuses concerning a student's educational history or demographic background. They must act on the belief that there are no shortcuts to success and that a community of exceptional teachers will positively impact a student's life in unending ways. They must have the drive, initiative, and flexibility to be part of a team creating a new educational experience for historically underserved students.

Roles and Responsibilities

Including, but not limited to the following:

- Teach as a content area teacher
- Assist in development of curriculum standards and mapping
- Collaborate with teaching team to develop and refine curriculum
- Develop and implement year-long curriculum and daily lesson plans
- Seek outside expertise in developing curriculum
- Maintain and enrich experience in subject area
- Coordinate with other teachers as appropriate to maximize interdisciplinary learning
- Integrate technology when appropriate
- Lead a daily advisory for 16-22 students
- Evaluate student progress and communicate with parents regularly
- Participate in the life of the school by teaching, planning, and meeting from 7:25 to 5:00 on weekdays, from 8:00 to 12:30 two Saturdays a month, and from 7:25 to 5:00 four weeks in the summer.
- Teach non-core courses and cover classes as needed
- Plan and implement co-curricular and extracurricular activities for students
- Organize and conduct school functions and field trips, both in and out of state
- Engage in effective and appropriate classroom management consistent with other teachers
- Prepare for, participate in, and present at faculty meetings, team planning meetings, school committees, and professional development
- Participate in the daily functioning of the school – morning, lunch, and afternoon supervisory duties, student reports and records, attendance records, equipment requests, and plans for substitute teachers
- Be available by school-provided cell phone outside of the regular school day
- Maintain a neat, clean classroom environment and a professional personal appearance
- Serve as an at-will employee

- Submit to criminal background check

Qualities Necessary of Every Teacher

- Must learn, continue learning, and support the learning of others
- Demonstrates above and beyond commitment to growth and learning of all students
- Works hard
- Works well on a team
- Is competent with discipline
- Is respectful
- Is detail-oriented
- Holds high standards
- Is committed to professional growth as an educator
- Is energetic

Experience Necessary

- Minimum of bachelor degree
- Experience working with low-income populations
- Teacher certification

Qualifications Preferred

- Teacher certification in Texas
- 2 years teaching experience
- Facility in Spanish

Application Process

Interested candidates should send a cover letter and resume (including three professional references) to Mickey O'Donnell at modonnell@aspireacademy.org or at the address below:

Mickey O'Donnell
KIPP Aspire Academy
735 Fredericksburg Road
San Antonio, TX 78201

Statement of Non-Discrimination

KIPP Aspire Academy is committed to a policy of equal treatment for all individuals applying to the school. KIPP Aspire Academy does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.